

<b>Annex N.3</b>		<b>Course Program Undergraduate - I (First) study cycle</b>			
1.	Course title	Business Ethics			
2.	Code	MGT 120			
3.	Study program	Management and Entrepreneurship			
4.	Organizer of the study program (university unit i.e. institute, chair, department)	Ss. Cyril and Methodius University in Skopje Faculty of Economics - Skopje Chair of Management			
5.	Level (first, second, third cycle)	First			
6.	Academic year / semester	2022/23 First year / first semester	7.	Number of ECTS credits	7,5
8.	Professor	Prof. Leonid Nakov PhD			
9.	Preconditions for enrolment	None			
10.	<p>Objectives of the course program (competencies): After completing the methodological and empirical part of the teaching, students should manifest ability to:</p> <ol style="list-style-type: none"> <li>1. Identify the ethical theories and approaches, critically to be able to prepare and reach ethical business decisions,</li> <li>2. Determine numerous ethical dilemmas that management is facing in the business decision-making process,</li> <li>3. Distinct managerial from business ethics, especially in different phases of the process of managing the ethical behavior,</li> <li>4. Understand the Code of Ethics and ethical standards, with the purpose of their distinction to the legislative decision-making framework,</li> <li>5. Identify the responsibilities of managers and businesses in relation to the social responsibility,</li> <li>6. Identify the contemporary ethical challenges in business behavior and research ethical innovations (transparency, disclosure, bribery, identity, integrity, cross-ethical analytical grid)</li> </ol>				
11.	<p>Course content:</p> <ol style="list-style-type: none"> <li>1. Characteristics of business ethics</li> <li>2. Ethical behavior</li> <li>3. Managing of ethical behavior</li> <li>4. Content of ethical changes in management</li> <li>5. Ethics and social responsibility</li> <li>6. Code of Ethics</li> <li>7. Contemporary perspectives of business ethics</li> </ol>				
12.	Learning methods: Interactive PPT lectures, team work, guest speaker, case study analyses, preparing and presenting project work				
13.	Total hours				225
14.	Allocation of hours per activities				90+30+15+90
15.		15.1.	lecture – theoretical part	90	

	Types of teaching activities	15.2.	Exercises (seminars)	0		
16.	Други форми на активности	16.1.	Project work	30		
		16.2.	Individual work	15		
		16.3.	Homework and study assignments	90		
17.	Grading method:					
	17.1.	Tests		60		
	17.2.	Individual work/project (presentation: written and oral)		30		
	17.3.	Attendance and class participation		10		
18.	Grading scale		less than 50 points	5 (five) (F)		
			from 51 to 60 points	6 (six) (E)		
			from 61 to 70 points	7 (seven) (D)		
			from 71 to 80 points	8 (eight) (C)		
			from 81 to 90 points	9 (nine) (B)		
			from 91 to 100 points	10 (ten) (A)		
19.	Preconditions for taking the final exam		Realized activities from points 15 (15.1, 15.2) and 16 (16.1, 16.2 and 16.3)			
20.	Language		Macedonian			
21.	Evaluation method		Internal evaluation and survey			
22.	Literature					
	22.1.	Compulsory Literature				
		No.	Author	Title	Publisher	Year
		1.	Nakov Leonid	<i>Business ethics, Textbook in preparation</i>	Faculty of Economics – Skopje, UKIM	2021
		2.	Nakray K., Alston M. & Whittenbury K.	<i>Social Science Research Ethics for a Globalized World: Interdisciplinary and Cross-Cultural perspectives</i>	Routledge Publ., USA	2020
		3.	Ferrell O.C., Friedrich John & Ferrell O.B	<i>Business Ethics: Ethical Decision Making and Cases, 12 Ed.</i>	Cengage Learning	2018
		Additional Literature				
	No.	Author	Title	Publisher	Year	
	1.	Kara Helen	<i>Research Ethics in the Real World, Euro-Western and</i>	The University of Chicago Press, USA	2018	

				<i>Indigenous Perspectives</i>		
		2.	Enderle Georges and Patrick Murphey	<i>Ethical Innovation in Business and the Economy</i>	Edward Elgar Publ.	2016