

Subject program of the first cycle of studies			
Title of subject	Theory of Organization		
Code	MGT 270		
Study programme	Management and Entrepreneurship		
Organizer of the study programme (university unit i.e. institute, chair, department)	UKIM Faculty of Economics - Skopje		
Level (first, second, third cycle)	first cycle studies		
Academic year / semester	second	3	ECTS number 7.5
Professor	Prof. Kiril Postolov, Ph.D.		
Preconditions for enrolment			
Subject goals (competences):	<ul style="list-style-type: none"> · Use advanced research tools and problems in organizational culture; · Design organizational parts and connect them in the structure of the organization. · Determine in which of the stages of the life cycle the specific organization is located; · Improve the efficiency of the organization by improving the management processes in the organization; · Understand the organizational environment and make adjustments to the organizational structure to its requirements; · They train the organization to compete on the world market and develop the organization in order to adapt to the demands of the new time. 		
Course content:	Historical development of thought about the organization Organization and environment Organizational technology Size and life cycle of the enterprise Organizational effectiveness Design of the organization Models of organizational structures Power and organizational policy Organizational culture Organization for the new time		
Learning methods:	Interactive teaching, consultative teaching, preparation and presentation of scientific research / professional paper, case studies, organization of lectures by renowned professionals in the specific field.		
Total hours	7.5 ECTS X 30 hour = 225 hours		
Allocation of of hours per activity	90+0+135 = 225 hours		
Types of teaching activates	15.1.	Lectures-theoretical teaching	90 hours
	15.2.	Tutorials (laboratory, auditory), seminars, teamwork	0 hours
Other forms of activities	16.1.	Project assignments	30 hours
	16.2.	Individual assignments	15 hours
	16.3.	Self- study	90 hours
Grading method			
17.1.	Tests		60 points
17.2.	Individual tasks / projects (assignments: written and oral)		30 points
17.3.	Attendance		10 points
Grading scale	up to 50 points		5 (five) (F)
	from 51 to 60 points		6 (six) (E)
	from 61 to 70 points		7 (seven) (D)
	from 71 to 80 points		8 (eight) (C)
	from 81 to 90 points		9 (nine) (B)
	from 91 to 100 points		10 (ten) (A)
Preconditions for taking the final exam	Realized activities from 15 and 16		
Language	Macedonian		

	Evaluation method	Internal evaluation and survey			
	Literature				
22.1.	Mandatory literature				
	No	Author	Title	Editor	Year
	1.	Постолов Кирил	<i>Теорија на организација</i>	Универзитет „Св. Кирил и Методиј“ Скопје	2011
22.2.	Supplemental literature				
	No	Author	Title	Editor	Year
	1.	Daft L. Richard	<i>Understanding management</i>	South Western College Publishing, Cincinnati Ohio	2015
	2.	Mary Jo Hatch	<i>Organization and Environment</i>	Oxford Higher Education	2016
	3.	Gareth R. Jones	<i>Organizational Transformations: Birth, Growth, Decline, and Death</i>	Pearson Education, Inc. Publishing as Prentice Hall	2013