Annex No. 3		First Cycle Studies Course Programme							
1.	Course Title								
2.	Code	MGT 430							
3.	Study programme	Management and Entrepreneurship							
4.	Organizer of the study programme (university unit i.e. institute, chair,	Ss. Cyril and Methodius University in Skopje Faculty of Economics - Skopje Chair of Management							
	department)	F' (1							
5.	Level (first, second, third cycle)	First cycle							
6.	Academic year /	2022-2023	7.	Number of ECTS credits	7.5				
	semester	8 (summer semester)							
8.	Professor	Prof. Nikola Le	vkov PhD						
9.	Preconditions for	None None	VKOV, I IID						
٦٠.	enrolment	None							
10.	Course Objectives (Cor	npetencies):							
	•	,							
	After taking this course, students should be able to:								
11.	 prepare and deliver an effective speech and business presentations develop skills for effective listening and mutual understanding use different communication styles to achieve success in business avoid verbal aggression and creating conflicts in business communication understand the role of culture in communication effectively organize and participate in business meetings effectively communicate by telephone write neutral, positive, and negative business messages prepare a plan for effective negotiations use digital tools in business communication to employ effective strategies for job hunting 								
	 The role, importance, and scope of business communication Theories of interpersonal and organizational communication Transactional analysis in business communication Effective public speaking and business presentation Developing effective listening skills Effective telephone communication Written communication in business Nonverbal communication Cross-cultural communication Effective meetings management 								
	11) The role of information technology in communication12) Developing effective negotiation skills								
12.	13) Job hunting Learning methods: Interactive lectures, group project, case studies, business simulations,								
12	readings and discussions, guest speakers.								
13.	Total hours			7.5 ECTS x 30 classes					
14.	Allocation of hours per activity			60+30+30+30+20+55	= 225 classes				
15.	west trij	15.1 Interactive lectures 60 classes							
13.		13.1	micractive i	ectures 0	U Classes				

	Types of teachin activates	g	15.2	Case studies, reading discussion, business		30 classes					
16.	Other types of		16.1.	Group project		30 classes					
	activities		16.2.	Delivering presentation		30 classes					
		16.3 Negotiation simulatio		on	20 classes						
			16.4	Homework		55 classes					
17.				Grading method: 60+10+15+10+5=100 points							
	choice exam, 17.2. Case studies, i			Essay, Multiple		60%					
				adings and ness simulations	10%						
	17.3	7.3 Group project			1	5%					
	17.4	Delivering press		entation		0%					
		Negotiation simulation			5%						
18.	Grading scale			less than 50 points	5 (five) (F)						
10.				from 51 to 60 points	6 (six) (E)						
				from 61 to 70 points	7 (seven) (D)						
				from 71 to 80 points	8 (eight) (C)						
			from 81 to 90 points	9 (nine) (B)							
				from 91 to 100 points	10 (ten) (A)						
19.	Preconditions for	s for taking the final exam Realized activities from points 15 and 16									
20.	Language			Macedonian (or English)							
21.	Evaluation method	od		Internal evaluation and survey							
	Literature										
		Compulsory literature									
	22.1.	No.	Author	Title	Publisher	Year					
22.		1.	Kory Floyd, Peter W. Cardon	Business and Professional communication: Putting People First	McGraw Hill Education	2020					
		2.	Roy Lewicki Bruce Barry David M. Saunders	Negotiation: Readings, Exercises, and Cases	Boston: Irwin/McGraw- Hill	2014					
		Additi	Additional literature								
		No.	Author	Title	Publisher	Year					
	22.2.	1.	J. Dan Rothwel	In the Company of Others – An Introduction to Communication	Oxford Universi Press	ty 2016					
	<u> </u>	1	1	Communication	L	1					