

Annex No. 3		Second Cycle Studies Subject Programme			
1.	Title of subject	Management			
2.	Code	MGT510			
3.	Study programme	MBA Management			
4.	Organizer of the study programme (university unit i.e. institute, chair, department)	Ss. Cyril and Methodius University in Skopje (UKIM) Faculty of Economics – Skopje,			
5.	Level (first, second, third cycle)	Second (II) study cycle			
6.	Academic year / semester	2022/23/ first	7.	Number of ECTS credits	6
8.	Professor	Prof. Leonid Nakov, Ph.D. Prof. Stojan Debarliev, Ph.D.			
9.	Preconditions for enrolment	Finished first cycle of studies of minimum 240 ECTS credits			
10.	<p>Learning objectives (competences): After completing the subjects, the students need to be able to accomplish:</p> <ol style="list-style-type: none"> 1. Identify fundamental management expressions, as well as to illustrate the content and process of management; 2. Elaborate external and internal environment in contemporary business, as well as the contemporary role and character of managers, at all management levels; 3. Clear-up and effectively and efficiently solve basic and advanced management challenges through managerial decision-making, advancement of quality in management, as well as adequate application of management principles; 4. Formulate and successfully implement functions of the management process; 5. Apply and value ethical aspects of contemporary management, determining the essence of corporate governance and contemporary approaches in diversity management; 6. Perceive the focal applicative dimensions of small business management, organizational changes and sustainability in contemporary management; 7. Being capable to create business model and it's analyses and evaluation of benefits and functional value. 				
11.	<p>Course content:</p> <ol style="list-style-type: none"> 1. Character of management and managerial profession 2. Environment, changes and sustainability at contemporary management 3. Management process (planning, organizing, coordinating, motivating and control) 4. Managerial decision-making, social responsibility, business and managerial ethics 5. Small business and entrepreneurship, 6. Diversity management, 7. Business modelling 				
12.	Learning methods: Integrating lectures with Power Point presentations, empirical case study project presenting, guest speaker, individual and team project work, consultative teaching				
13.	Total hours	6 ECTS x 30 learning hours = 180 classes			
14.	Allocation of hours per activity	24+16+40+10+90 = 180 classes			
15.	Types of teaching activates	15.1.	Lectures – theoretical teaching	24	
		15.2.	Consultative lecturing and exercises (laboratory, auditory), seminars, teamwork	16	
16.	Other types of activities	16.1.	Project assignments	40	

		16.2.	Individual assignments			10	
		16.3.	Self- study			90	
17.	Grading method					60+30+10 = 100 points	
	17.1.	Tests			60 points		
	17.2.	Individual task / project (presentations: written and oral)			30 points		
	17.3.	Attendance and participation			10%		
18.	Grading scale		Below 51%	5 (five) (F)			
			51-60%	6 (six) (E)			
			61-70%	7 (seven) (D)			
			71-80%	8 (eight) (C)			
			81-90%	9 (nine) (B)			
			91-100%	10 (ten) (A)			
19.	Preconditions for taking the final exam		Realized activities from items 15 and 16				
20.	Language		Macedonian				
21.	Evaluation method		Internal evaluation and survey				
22.	Literature						
	22.1.	Mandatory literature					
		No.	Author	Title	Publisher	Year	
		1.	Бобек Шуклев	<i>Менаџмент 9/и</i>	Економски факултет- Скопје	2015	
		2	Stephen P. Robbins, Mary Coulter et.al.	<i>Management: Global Edition</i>	Pearson Education Inc., Upper Saddle River	2019	
		3	Џон Ф. Шермахорн	<i>Менаџмент (превод)</i>	Европа 92, Кочани	2014	
		Additional literature					
		No.	Author	Title	Publisher	Year	
	22.2.	1	Burrow James, Kleindl Brad & M. becraft	Business Management, 14ed.	South-Western Cengage Learning	2017	
		2.	Nichels William, James McHugh & Susan McHugh	Understanding Business	McGraw Hill Publ. Corp.	2016	