

Annex No. 3		Second Cycle Studies Course Programme			
1.	Course Title	Organizational behavior			
2.	Code	MGT 518			
3.	Study programme	MBA Management			
4.	Organizer of the study programme (university unit i.e. institute, chair, department)	Ss. Cyril and Methodius University in Skopje Faculty of Economics - Skopje Chair of Management			
5.	Level (first, second, third cycle)	Second cycle			
6.	Academic year / semester	2022-2023 1 th year (summer semester)	7.	Number of ECTS credits	6
8.	Professor	Prof. Ljubomir Drakulevski, PhD Prof. Aleksandra Janeska-Iliev, PhD			
9.	Preconditions for enrolment	Completed the first cycle of studies with at least 240 credits			
10.	<p>Course Objectives (Competencies): After taking this course, students should be able to:</p> <ul style="list-style-type: none"> - define the key terms related to organizational behavior. - explain the different concepts of behavior and the key variables that influence the behavior of individuals. - explain and discuss group processes within the organization, as well as teams and teamwork. - understand and discuss conflicts within the organization, as well as strategies for overcoming them. - understand and recognize leadership as a very important dimension of the managerial profession and recognize the true leadership dimensions. - explain the motivation and properly know how to use the different elements related to motivation. - analyze the power in the organization, why it exists and how the political processes should be organized. 				
11.	<p>Course content:</p> <ol style="list-style-type: none"> 1. Introduction 2. Introduction to the basic theoretical frameworks related to organizational behavior 3. The individual and the organization 4. The group and group processes in the organization 5. Teams and teamwork 6. Integration of individuals, groups, and organizations 7. Leadership 8. Organizational culture 				
12.	Learning methods: Lectures, interactive teaching, quizzes, projects, movies, supported by LCD and PowerPoint.				
13.	Total hours	6ECTS x 30 classes = 180 classes			
14.	Allocation of hours per activity	24+16+40+10+90 = 180 classes			
15.	Types of teaching activates	15.1.	24 classes	24 classes	
		15.2.	16 classes	16 classes	

16.	Other types of activities	16.1.	40 classes	40 classes		
		16.2.	10 classes	10 classes		
		16.3	90 classes	90 classes		
17.	Grading method: 60+30+10=100 points					
17.1.	Tests (Domain, Essay, Multiple choice exam, Case)		60%			
17.2.	Project		30%			
17.3.	Attendance and class participations		10 %			
17.4.						
18.	Grading scale	less than 50 points	5 (five) (F)			
		from 51 to 60 points	6 (six) (E)			
		from 61 to 70 points	7 (seven) (D)			
		from 71 to 80 points	8 (eight) (C)			
		from 81 to 90 points	9 (nine) (B)			
		from 91 to 100 points	10 (ten) (A)			
19.	Preconditions for taking the final exam	Realized activities from points 15 and 16				
20.	Language	Macedonian (or English)				
21.	Evaluation method,	Internal evaluation and survey				
22.	Literature					
	22.1.	Compulsory literature				
		No.	Author	Title	Publisher	Year
		1.	Љубомир Дракулевски, Бобек Шуклев, Александра Јанеска-Илиев	<i>Организациско однесување</i>	Економски факултет - Скопје,	2022
	2.					
	22.2.	Additional literature				
		No.	Author	Title	Publisher	Year
		1.	Jones, G.R. and George, J.M.,	Contemporary management	Mc Graw Hill	2008
		2.	Kinicki A. Kreitner R.	<i>Organizational Behavior: Key Concepts, Skills & Best Practices</i>	McGraw-Hill, New York	2006