

Subject program of the second cycle of studies			
Title of subject	Theory of organization		
Code	SHR 580		
Study programme	MBA MANAGEMENT		
Organizer of the study programme (university unit i.e. institute, chair, department)	UKIM Faculty of Economics - Skopje		
Level (first, second, third cycle)	second cycle studies		
Academic year / semester		ECTS number	6
Professor	Prof. Kiril Postolov, Ph.D.		
Preconditions for enrolment			
Subject goals (competences):	<ul style="list-style-type: none"> · Use advanced research tools and problems in organizational culture; · Design organizational parts and connect them in the structure of the organization. · Determine in which of the stages of the life cycle the specific organization is located; · Improve the efficiency of the organization by improving the management processes in the organization; · Understand the organizational environment and make adjustments to the organizational structure to its requirements; · They train the organization to compete on the world market and develop the organization in order to adapt to the demands of the new time. 		
Course content:	Organization and environment Size and life cycle of the enterprise Design of the organization Models of organizational structures Power and organizational policy Crisis and Crisis Management		
Learning methods:	Interactive teaching, consultative teaching, preparation and presentation of scientific research / professional paper, case studies, organization of lectures by renowned professionals in the specific field.		
Total hours	6ECTS X 30 hour = 180 hours		
Allocation of of hours per activity	40+20+120 = 180 hours		
Types of teaching activates	15.1.	Lectures-theoretical teaching	40 hours
	15.2.	Tutorials (laboratory, auditory), seminars, teamwork	20 hours
Other forms of activities	16.1.	Project assignments	30 hours
	16.2.	Individual assignments	30 hours
	16.3.	Self- study	60 hours
Grading method			
17.1.	Tests		50 points
17.2.	Individual tasks / projects (assignments: written and oral)		40 points
17.3.	Attendance		10 points
Grading scale	up to 50 points		5 (five) (F)
	from 51 to 60 points		6 (six) (E)
	from 61 to 70 points		7 (seven) (D)
	from 71 to 80 points		8 (eight) (C)
	from 81 to 90 points		9 (nine) (B)
	from 91 to 100 points		10 (ten) (A)
Preconditions for taking the final exam	Realized activities from 15 and 16		
Language	Macedonian		
Evaluation method	Internal evaluation and survey		
Literature			

22.1.	Mandatory literature				
	No	Author	Title	Editor	Year
	1.	Постолов Кирил	<i>Теорија на организација</i>	Универзитет „Св. Кирил и Методиј“ Скопје	2011
	2.	Richard L. Daft	<i>Organization Theory and Design- selected parts</i>	Cengage Learning	2015
22.2.	Supplemental literature				
	No	Author	Title	Editor	Year
	1.	Mikušová, Marie, Horváthová, Petra	<i>Prepared for a crisis? Basic elements of crisis management in an organisation,</i>	Economic Research- Ekonomiska Istrazivanja	Dec2019, Vol. 32 Issue 1, p1844-1868.
	2.	Murray, Genevra F. D'anno, Thomas Levis, Valeria A.	<i>Trust, Money, and Power: Life Cycle Dynamics in Alliances Between Management Partners and Accountable Care Organizations</i>	Milbank Quarterly	Dec2018, Vol. 96 Issue 4, p755-781.
	3.	Gareth R. Jones	<i>Organizational Transformations: Birth, Growth, Decline, and Death</i>	Pearson Education, Inc. Publishing as Prentice Hall	2013
	4.	Maureen S. Rush	<i>Crisis Management Plan and Crisis Management Operations Overview</i>	University of Pennsylvania	2015